Strategic Plan
2013-2018

Goal 1: Access: Improve equitable access and help students attain early educational momentum points to assure academic success

A1: Efficiently manage enrollment in order to maximize student access to LACC’s educational programs.

A2: Ensure that students build early momentum towards success by accessing key programs, courses, and services in their first year of enrollment.

A3: Increase the number of first time college students who enroll directly from local feeder high schools.

Goal 2: Student Success: Help students attain their academic and career goals by strengthening effective teaching and learning in a learner-centered educational environment and increasing equity in the achievement of these outcomes.

S1: Increase the number of students who successfully achieve their academic and career goals.

S2: Improve rate at which students complete basic skills English and Math.

S3: Increase equity in student outcomes.

S4: Increase percentage of students who meet or exceed course, program, and institutional learning outcomes.

Goal 3: Organizational Effectiveness: Increase institutional effectiveness through ongoing and systematic cycles of improvement that accomplish the college mission and strategic plan.

OE1: Ensure that all institutional plans are regularly and systematically evaluated, and the results used for plan improvement.

OE2: Ensure that all unit plans and programs are regularly and systematically evaluated, and the results are used for program/unit improvement.

OE3: Ensure that organizational planning, decision making, communication and governance processes are evaluated regularly and improved to increase their effectiveness.

OE4: Ensure that employee development opportunities are frequent, accessible and effective.

OE5: Continuously improve college services through regular assessment of service outcomes.

Goal 4: Resources: Provide human, physical, technological, and financial resources to efficiently and effectively implement educational programs and college services.

R1: Regularly assess and improve the implementation of human resource processes.

R2: Improve the college’s technological environment.

R3: Improve and maximize the use of campus facilities.

R4: Ensure that the budget is balanced and achieves maximum efficiency.

R5: Ensure that the college budget is driven by college’s strategic priorities.

R6: Develop and diversify sources of revenue through grant partnerships.

Goal 5: Partnerships/Collaboration: Initiate and strengthen internal collaborations among campus programs and external partnerships with business and industry, other educational institutions, and community groups.

PC1: Increase partnerships with industry, community, and academic organizations to support college priorities.

PC2: Promote interdisciplinary collaboration within the college to improve successful student outcomes.